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| Item Number | Item 5 – Paper 3 |
| Title of Paper | Paper 3 – Progress with the Fire Standards’ Delivery Plan |
| Decision or Information | For information |
| Date of Meeting | 3 September 2020 |
| Presented by | Joy Flanagan |
| Attachments | Appendix A – Revised Timeline |

Summary

This paper provides the Board with an update on progress that has been made in developing the Fire Standards included as part of phase one. This includes a revised timeline in **Appendix A**.

Recommendations

The Board is asked to:

- Note the progress made with development work to date acknowledging the revised timetable and raise any comments or concerns

Fire Standards Development - Progress Summary

The table on the following pages summarises the progress made against each Fire Standard included in phase one.

The revised timeline found in **Appendix A** provides a visual representation of the stages of development against time periods. They key changes are:

- Revised timelines for the Fire Standards below following completion of scoping stage. That stage is when the timeline for the other stages of development and takes into account what already exists, the need for research and any other actions.
 - **Operational Response** – slippage from November to December 2020 due to consultation starting in July and being run over summer leave period. Post-consultation draft for presentation at the October Board meeting.
 - **Code of Ethics** - slippage from November to December 2020. Consultation on both the Fire Standard and National Code of Ethics to be completed by late October 2020. Post-consultation draft for presentation at December Board meeting.
 - **Risk Management Planning** – Reduction in timeline from March 2021 to January 2021. Consultation to be completed by end of November. Post-consultation draft for presentation at December Board meeting.

Currently it is anticipated that subject to consultations, five Fire Standards (Emergency Response Driving, Operational Response – Preparedness, Competence and Learning and Code of Ethics) should be ready for Stage 3 approval by the end of 2020 and following quality assurance presented for final approval by the Board and publication in the first quarter of 2021.

Two further Fire Standards (Fire Protection and Prevention) should reach Stage 3 approval in the first quarter of 2021 which again, subject to consultation, could potentially be presented for final approval by the Board and publication before the end of the financial year in March 2021.

Fire Standards Development - Progress Summary

| Activity Area for Fire Standard | Stage 1 (Scoping) | Stage 2 (Development to post-consultation draft) | Stage 3 (Final governance check, QA and sign off) | Summary of progress to date | Next steps |
|--|----------------------|---|--|--|--|
| Pilot Fire Standard – Emergency Response Driving | Complete | In progress | Dec 2020 | <ul style="list-style-type: none"> Awaiting outcomes of discussions with DfT regarding legislation and impact on services | <ul style="list-style-type: none"> Review underpinning guidance in light of outcomes of NFCC / Home Office / DfT discussions |
| Operational preparedness | In progress | In progress | Dec 2020 | <ul style="list-style-type: none"> Being led by the NFCC Operations Committee | <ul style="list-style-type: none"> Consultation due to complete early September Results collated, analysed and findings report produced during September Re-present to Board to gain approval for stage 3 |
| Operational competence | In progress | In progress | Dec 2020 | <ul style="list-style-type: none"> Draft Fire Standards completed Peer review completed during June 2020 | |
| Operational learning | In progress | In progress | Dec 2020 | <ul style="list-style-type: none"> Consultation started in mid-July 2020 Implication impacts identified Work to establish an implementation working group to support services - initiated July 2020 Development of implementation handbook planned | |
| Code of Ethics | In progress | In progress | Dec 2020/ Jan2021 | <ul style="list-style-type: none"> Being led by NFCC People Programme (Leadership Project) Draft Fire Standard being revised following feedback from Board Re-defined to be a national Code of Ethics | |

| Activity Area for Fire Standard | Stage 1 (Scoping) | Stage 2 (Development to post-consultation draft) | Stage 3 (Final governance check, QA and sign off) | Summary of progress to date | Next steps |
|---|-------------------|--|---|--|--|
| | | | | <ul style="list-style-type: none"> Work to develop the draft Code of Ethics is underway which will allow completion of the draft Fire Standard Peer review continued during July and August | <ul style="list-style-type: none"> Potential for post-consultation draft and supporting Code of Ethics to be re-presented to Board Dec 2020 |
| Risk Management Planning | In progress | By Nov | By Jan 2021 | <ul style="list-style-type: none"> Being led by the NFCC Community Risk Programme (CRP) Scoping work initiated in May 2020 Drafting of the Fire Standard in progress now in peer review | <ul style="list-style-type: none"> Complete peer review and revise draft if required Consultation planned start by early Oct 2020 Consultation responses to be collated analysed and findings report produced by end of November 2020 |
| Leadership | In progress | In progress | TBC | <ul style="list-style-type: none"> Being led by NFCC People Programme (Leadership Project) Scoping work in progress NFCC Leadership Project proposals in draft and workshop to engage with services planned | <ul style="list-style-type: none"> If agreed by the Board, a Commissioning Brief to be drafted clarifying and confirming the Board's requirements Timeline for development reviewed by the Project Team Drafting of the Fire Standard followed by peer review then consultation |
| Fire Protection (<i>roles and competence</i>) | To be scoped | By Nov | By Apr 2021 | <ul style="list-style-type: none"> Being led by the NFCC Protection Hub Delays to scoping work as Protection Hub brings resources online (recruitment) | <ul style="list-style-type: none"> Consider need for Commissioning Brief from the Board Start Scoping work with NFCC Protection Hub Sep 2020 |

| Activity Area for Fire Standard | Stage 1 (Scoping) | Stage 2 (Development to post-consultation draft) | Stage 3 (Final governance check, QA and sign off) | Summary of progress to date | Next steps |
|--|-------------------|--|---|---|---|
| | | | | <ul style="list-style-type: none"> Proposals to review scope (see Item 3 – Paper 1 for details) | <ul style="list-style-type: none"> Timeline for development reviewed and agreed |
| Prevention interventions | To be scoped | By Nov | By Apr 2021 | <ul style="list-style-type: none"> To be led by the NFCC Prevention Programme Scoping work yet to be initiated – programme being established Sep 2020 | <ul style="list-style-type: none"> Consider need for Commissioning Brief from the Board Identify any existing related work and activities that may underpin and support this/these Fire Standard(s) |
| Selection and recruitment, including fitness standards | To be scoped | TBC | TBC | <ul style="list-style-type: none"> To be led by the NFCC People Programme Dependent on conclusions of Leadership Fire Standard | <ul style="list-style-type: none"> Review and consider specific requirements of this Fire Standard(s) as part of scoping work on the Leadership Fire Standard |
| Promotion and succession planning | To be scoped | TBC | TBC | <ul style="list-style-type: none"> To be led by the NFCC People Programme Dependent on conclusions of Leadership Fire Standard | <ul style="list-style-type: none"> Review and consider specific requirements of this Fire Standard(s) as part of scoping work on the Leadership Fire Standard |
| Fire and rescue service data requirements and management | To be scoped | TBC | TBC | <ul style="list-style-type: none"> To be led by the NFCC Digital and Data Programme Scoping to be initiated Sep 2020 | <ul style="list-style-type: none"> Programme to review and consider specific requirements of this Fire Standard |