

<b>Item Number</b>	<b>Item 5 – Paper 2</b>
<b>Title of Paper</b>	<b>Activity Framework Review</b>
<b>Decision or Information</b>	For information
<b>Date of Meeting</b>	14 <sup>th</sup> July 2021
<b>Presented by</b>	CPO
<b>Attachments</b>	Appendix A – Activity Framework review presentation

## Summary

This paper is provided in response to *Action FSB AO84 - Executive Team to carry out an evaluation of the remaining areas for Fire Standards and provide a report for the Board including an impact assessment at the next meeting.*

A presentation of the slides attached at Appendix A will be given at the meeting. This presentation was prepared with the aims of both providing further assurance to the Board with respect to its decision taken at the last meeting to approve those Fire Standards contained in Phase Two and to confirm the remaining areas of development work.

## Background Information

When the Board was established, an Activity Framework providing a road map of all fire and rescue services activity was developed. This framework was used to help plan the development of Fire Standards.

The principles underlying the Framework were that they provided:

- A complete road map to see where we are going and when we have finished;
- Help to avoid duplication and overlap across the suite of standards; and
- Easy to navigation for all audiences.

A review of the Activity Framework has been completed and the results of this are included in the slide presentation. In summary, the slides cover the following:

- which Fire Standards are published or in development either as part of Phase One or Two;
- which areas remain; and
- an impact assessment on Phase Two Fire Standards and those areas which remain outstanding setting out the rationale for selecting the areas included in Phase Two.

The impact assessment was based on the following criteria:

- Legislative drivers
- Other drivers such as political, public interest, needs driven by services (including findings or recommendations from public inquiries such as Grenfell)
- HIMCFRS' recommendations, observations or suggested priorities
- Issues and improvement themes derived from the NFCC Strategic Improvement Model (SIM)
- Supporting guidance availability
- Fit for the Future Improvement Objectives

The results of the impact assessment are shown on slide 8 of the presentation but replicated on the following page for ease of reference. The assessment indicated a priority order for development which has been followed.

Based on the review of the Activity Framework and in line with the impact assessment criteria, the following remain to be considered as possible Fire Standards:

1. Digital and Information Technology
2. Communication, engagement, and consultation
3. Collaboration and strategic partnerships
4. Health and wellbeing (of staff)
5. Resources (potentially including procurement, contract management, commercial activities, fleet, and estates management)
6. Assurance (potentially including external and internal audit, evaluation, and operational assurance)

## Conclusions

In the original proposal for the creation of the Fire Standards Board and the development of professional Fire Standards in 2019, the estimated time to complete development of the full suite of standards for fire and rescue services was five years.

Development work has been phased to match the capacity available for Fire Standard development alongside the emerging priorities for individual services drawn from the findings of the inspectorate in England. In addition, timing has been set at a pace deemed appropriate for services to phase local implementation of the standards.

The Board is on target to achieve the publication of the full suite of standards within the planned timeframe. This, of course, depends on adequate funding being made available.

## Impact Assessment Results

Fire Standards – areas remaining	Legislative drivers	Other drivers (political, public interest)	HMICFRS	SIM Issues	Supporting guidance available	Fit for the Future Improvement Objectives	Score
<b>Phase Two Fire Standards</b>							
Safeguarding	✓	✓			✓	✓	4
Fire Investigation	✓		✓		✓	✓	4
Developing Leaders (Leadership)		✓	✓	✓	✓	✓	5
Emergency Planning / Resilience		✓		✓	✓	✓	4
Workforce Management		✓	✓	✓	✓	✓	5
<b>Proposed Phase Three Fire Standards</b>							
Communication, engagement, consultation			✓	✓	✓	✓	4
Collaboration and strategic partnerships		✓	✓			✓	3
Digital and Technology		✓	✓	✓		✓	4
Health and wellbeing						✓	1
Resources				✓		✓	2
Assurance				✓		✓	2