

Item Number	4
Title of Paper	Paper 2 - Fire Standards Delivery Plan – Revised Timeline
Decision or Information	For decision
Date of Meeting	4 June 2020
Presented by	Joy Flanagan - CPO
Attachments	Appendix A – Revised Timeline

Summary

The Board agreed that the outcomes of inspections from HMICFRS; findings from the GTI inquiry; the recommendations in the Hackitt report; alongside wider more historical evidence would all influence priorities for Fire Standards development.

A delivery plan and timeline based on those priorities was presented at the last meeting which proposed Fire Standards in the following areas of activity would be developed in phase one:

- Operational response covered by three Fire Standards
 - Operational preparedness
 - Operational competence
 - Operational learning
- People and Workforce with Fire Standards proposed to cover the following activity areas:
 - Ethics, behaviours, and values
 - Leadership
 - Selection and recruitment, including fitness standards
 - Promotion and succession planning
- Community Risk with proposed Fire Standards covering the following activity areas:
 - Risk Management Planning
- Protection roles and competence
- Prevention interventions
- Fire and rescue service data requirements and management

Following a discussion about the delivery plan and timescales involved, this paper presents a revised timeline for the first phase of Fire Standards.

Recommendations and Decisions Required

The Board is asked to:

- Note the revised timeline for Fire Standards development (Appendix A);
- Raise any comments or queries at the meeting; and
- Confirm it is content with the revised timeline to allow the CPO to progress as planned.

Background Information

Following the last Board meeting, work on a number of the phase one Fire Standards has been initiated.

As part of the agreed development process (stage 1), scoping work has begun in six areas. In this part of the process the following is clarified:

- what a specific Fire Standard will include in terms of the areas of activity it will cover;
- how many Fire Standards may be developed in that activity area;
- what existing guidance or other supporting information exists already;
- the subject matter experts and stakeholders that will need to be involved and when;
- the timeline for development through to consultation.

As work has begun and is progressing in many of the proposed areas included in phase one, the CPO has revised the timeline presented at the April meeting in respect of those Fire Standards (attached as Appendix A).

The intention is for seven Fire Standards to be drafted by the end of the year (*Operational preparedness, competence and learning: Ethics, behaviours and values; Leadership; Risk Management Planning; and Protection roles and competence*) with four of those expected to be ready for Board approval by November 2020 (*Operational preparedness, competence and learning: Ethics, behaviours and values*).

The Board should be aware that completion dates can only be estimates and are based on a number of assumptions such as the availability of relevant subject matter experts and the results of each consultation.

The Board will be kept apprised of progress and any potential changes to the timeline.