

ACTIONS AND DECISIONS

Actions

Action ID	Action Description	Meeting Date	Owner	Status	Date Complete	Outcome
FSB-A189	FST to work with NFCC (AH) to develop an assurance workshop to support fire and rescue services with misconduct.	02/10/2025	FST	Complete	10/05/2026	Assurance workshops have been designed in collaboration with NFCC and took place in Spring 2026.
FSB-A193	MHCLG to arrange early engagement with the Chair, Vice-Chair and FSB Team on the planned review of the National Framework	04/12/2025	MHCLG	In progress		A meeting with Robert Turner and the Chairs took place in June 2026. MHCLG to provide further update.
FSB-A194	YB to share FaRDaP data with FSB/NFCC to analyse performance improvements effectively	04/12/2025	MHCLG	In progress		NFCC is liaising with MHCLG colleagues to request access.
FSB-A199	FST to continue to consider Fire Standards within the context of the National Fire Framework during 2026/27 business planning.	05/03/2026	FST	Complete	10/06/2026	See Appendix B of Paper 1. This is covered under the Communications and Engagement activity listed.
FSB-A200	HC to share feedback from the Board relating to the Culture and Integrity Task and Finish Group (CITFG)	05/03/2026	MHCLG	In progress		MHCLG met with the Chairs on 11/06/2026 to discuss the CITFG. MHCLG to provide further update.
FSB-A201	FST to arrange further Fire Service visits throughout 2026.	05/03/2026	FST	In progress		Service visits with Hereford and Worcester and Norfolk FRS are planned. Further visits are being discussed.
FSB-A202	FST to clarify the roles of the Emergency Preparedness and Resilience Fire Standard and Operational Preparedness Fire Standard through communications.	05/03/2026	FST	Not started		This will be done through communications on at consultation and publication stages.
FSB-A203	FST to include the 2025-26 Delivery Plan as an annex to the 2026-27 Business Plan and to include timelines against deliverables.	05/03/2026	FST	Complete	10/06/2026	See Appendix B of Paper 1.
FSB-A204	FST to revise the draft Code of Ethics standard to address concerns, and to circulate to the Board for	05/03/2026	FST	Complete	01/06/2026	The revised amendments were agreed by the Board and the Code of Ethics Fire Standard was published on 01 June 2026.

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	review, before sharing with the NFCC People, Culture and Leadership Hub.					
FSB-A171	FST to share the [handling misconduct] review findings with the Inspectorate, to ensure alignment of views.	12/12/2024	FST	Complete	05/03/2026	FST will share this with HMICFRS once the Board have had the opportunity to review and comment.
FSB-A191	FST to work with NFCC DDAT team to establish how services were currently being supported with the introduction of AI. Findings to be presented to the Board.	02/10/2025	FST	Complete	05/03/2026	FST have built this work into the Fire Standards Board 2026/27 Business Plan. See item 6, Paper 3.
FSB-A192	YB to arrange a meeting with the FSB Chairs to discuss the College task and finish group's priorities	04/12/2025	MHCLG	Complete	10/12/2025	A meeting took place on 10/12/2025.
FSB-A195	The Chair to draft a letter outlining proposed engagement processes with representative bodies and for this to be circulated to Board Members for approval before sending	04/12/2025	Chair	Complete	07/01/2026	The Board agreed the letters to be shared and these were subsequently sent to the representative bodies on 07/01/2026.
FSB-A196	FST to update the draft FSB Business Plan considering comments from Board members. This would be brought back for final sign off at the next Board meeting	04/12/2025	FST	Complete	05/03/2026	See Item 6, Paper 3.
FSB-A197	FST to revise language within the Leading and Developing People Fire Standard points 17, 23i and 23h to reflect the Board's discussions on independent reporting lines and inclusive support	04/12/2025	FST	Complete	15/12/2025	The language was updated as per the Boards suggestions. The standards were approved by the Board to open for consultation on 15/12/2025
FSB-A198	NB to deliver two pilot handling misconduct workshops before the end of the financial year	04/12/2025	FST	Closed	22/01/2026	Superseded by Action FSB-189

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Decisions

Decision ID	Decision Description	Date
FSB-D072	The Board approved the Operational Competence and Operational Preparedness Fire Standards for publication.	04/12/2025
FSB-D073	The Board agreed for the Code of Ethics Fire Standard to be sent out for consultation.	04/12/2025
FSB-D074	The Board agreed to open the Leading and Developing People and Leading the Service Fire Standards to consultation, pending the agreed amendments as per Action FSB-A197	04/12/2025
FSB-D075	The Board agreed to the pilot workshop and if successful, would negate the need for a stand-alone Handling Misconduct Fire Standard.	04/12/2025
FSB-D076	The Board agreed to the proposed changes for the ToR.	04/12/2025
FSB-D077	The Board agreed to hold future meetings virtually unless there was an exceptional reason to meet in person.	04/12/2025
FSB-D078	The Board was satisfied with the outcome of the Safeguarding Fire Standard review.	05/03/2026
FSB-D079	The Board agreed that the independent Chairs would be able to submit a response on their behalf while individual organisations represented on the Board would respond separately.	05/03/2026