ACTIONS AND DECISIONS

FIRE STANDARDS BOARD

Actions

Action ID	Action Description	Meeting Date	Owner	Status	Date Complete	Outcome
FSB-A171	FST to share the [handling misconduct] review findings with the Inspectorate, to ensure alignment of views.	12/12/2024	FST	Not started		FST will share this with HMICFRS once the Board have had the opportunity to review and comment.
FSB-A189	FST to work with NFCC (AH) to develop an assurance workshop to support fire and rescue services with misconduct.	02/10/2025	FST	In progress		Assurance workshops have been designed in collaboration with NFCC and are planned to take place in March 2026.
FSB-A191	FST to work with NFCC DDAT team to establish how services were currently being supported with the introduction of AI. Findings to be presented to the Board.	02/10/2025	FST	In progress		FST have built this work into the Fire Standards Board 2026/27 Business Plan. See item 6, Paper 3.
FSB-A192	YB to arrange a meeting with the FSB Chairs to discuss the College task and finish group's priorities	04/12/2025	MHCLG	Complete	10/12/2025	A meeting took place on 10/12/2025.
FSB-A193	MHCLG to arrange early engagement with the Chair, Vice-Chair and FSB Team on the planned review of the National Framework	04/12/2025	MHCLG	Not started		Update to be provided at Board
FSB-A194	YB to share FaRDaP data with FSB/NFCC to analyse performance improvements effectively	04/12/2025	MHCLG	Not started		Update to be provided at Board
FSB-A195	The Chair to draft a letter outlining proposed engagement processes with representative bodies and for this to be circulated to Board Members for approval before sending	04/12/2025	Chair	Complete	07/01/2026	The Board agreed the letters to be shared and these were subsequently sent to the representative bodies on 07/01/2026.
FSB-A196	FST to update the draft FSB Business Plan considering comments from Board members. This would be brought back for final sign off at the next Board meeting	04/12/2025	FST	Complete	05/03/2026	See Item 6, Paper 3.

Action ID	Action Description	Meeting Date	Owner	Status	Date Complete	Outcome
FSB-A197	FST to revise language within the Leading and Developing People Fire Standard points 17, 23i and 23h to reflect the Board's discussions on independent reporting lines and inclusive support	04/12/2025	FST	Complete	15/12/2025	The language was updated as per the Boards suggestions. The standards were approved by the Board to open for consultation on 15/12/2025
FSB-A198	NB to deliver two pilot handling misconduct workshops before the end of the financial year	04/12/2025	FST	In progress	22/01/2026	Assurance workshops have been designed in collaboration with NFCC and are planned to take place in March 2026.
FSB-A177	MHCLG to organise meetings with the FSB Chairs in between MAG meetings.	03/04/2025	MHCLG	Complete	04/12/2025	Meetings have taken place in June, September and December 2025. As these are now regular occurrences, the SMcC is content for this action to be completed.
FSB-A186	FST to review and propose additional amendments to the Leading and Developing People Fire Standard to then share with members for approval before starting consultation.	18/06/2025	FST	Complete	04/12/2025	The Board agreed to consider further work on the handling of misconduct and therefore a consultation on the two Leadership standards was paused whilst this work continued. The Board agreed to open the standards for consultation in December 2025.
FSB-A190	FST to present the proposed changes to the Leading and Developing People, Leading the Service and Code of Ethics Fire Standards for decision at the next Board meeting.	02/10/2025	FST	Complete	04/12/2025	Proposed amendments to the Leading the Service and Leading and Developing People and Leading the Service Fire Standards were agreed by the Board. The Board agreed to open the standards for consultation in December 2025.

ACTIONS AND DECISIONS

FIRE STANDARDS BOARD

Decisions

Decision ID	Decision Description	Date
FSB-D072	The Board approved the Operational Competence and Operational Preparedness Fire Standards for publication.	04/12/2025
FSB-D073	The Board agreed for the Code of Ethics Fire Standard to be sent out for consultation.	04/12/2025
FSB-D074	The Board agreed to open the Leading and Developing People and Leading the Service Fire Standards to consultation, pending the agreed amendments as per Action FSB-A197	04/12/2025
FSB-D075	The Board agreed to the pilot workshop and if successful, would negate the need for a stand–alone Handling Misconduct Fire Standard.	04/12/2025
FSB-D076	The Board agreed to the proposed changes for the ToR.	04/12/2025
FSB-D077	The Board agreed to hold future meetings virtually unless there was an exceptional reason to meet in person.	04/12/2025