

Organisational Learning Fire Standard consultation

1. Introduction

Welcome to the consultation for the Organisational Learning Fire Standard.

The Organisational Learning Fire Standard has been developed with expert input from the NFCC Organisational Learning team, organisational learning specialists from a wide range of fire and rescue services, and sector peers.

You can access the draft Fire Standard document here: [Organisational Learning Fire Standard draft document](#)

This consultation aims to gather feedback on the draft Fire Standard and to understand the potential impact on the organisations expected to align with it. Some questions may only apply if you work for a fire and rescue service in England. You will be asked to provide your name, role, organisation, and email address. This is solely to support technical issue resolution or to allow us to clarify your response if needed.

The consultation will close at the end of the day on **Tuesday 09 June 2026**

If you would like to prepare your response in advance, you can review the full list of questions before beginning: [Organisational Learning Fire Standard consultation question set](#)

A “Save and Continue” function is available throughout, allowing you to pause and return to your response at any time.

If you have any questions about this consultation, please contact the Fire Standards team: fsb@nfcc.org.uk

Many thanks for taking the time to respond, your feedback is appreciated.

Privacy statement

NFCC uses your data expressly for the purposes outlined in this introduction. Your contact details will only be used to clarify your response or request additional information relating to this survey. NFCC complies with GDPR policies for the collection, processing, and storage of personal data.

2. Your details

1. Please select your Fire and Rescue Service:

- I am not part of a Fire and Rescue Service
- Avon
- Bedfordshire
- Buckinghamshire
- Cambridgeshire
- Cheshire
- Cleveland
- Cornwall
- County Durham and Darlington
- Cumbria
- Derbyshire
- Devon and Somerset
- Dorset and Wiltshire
- East Sussex
- Essex
- Gloucestershire
- Greater Manchester
- Guernsey
- Hampshire and Isle of Wight
- Hereford and Worcester
- Hertfordshire
- Humberside
- Isle of Man
- Isles of Scilly
- Jersey
- Kent

- Lancashire
- Leicestershire
- Lincolnshire
- London Fire Brigade
- Merseyside
- Mid and West Wales
- Norfolk
- North Wales
- North Yorkshire
- Northamptonshire
- Northern Ireland
- Northumberland
- Nottinghamshire
- Oxfordshire
- Royal Berkshire
- Scottish Fire and Rescue Service
- Shropshire
- South Wales
- South Yorkshire
- Staffordshire
- Suffolk
- Surrey
- Tyne and Wear
- Warwickshire
- West Midlands
- West Sussex
- West Yorkshire

3. Your details

2. Please provide your contact details:

Name

Service/Organisation

Role/Job title

Email address

4. Your details

3. Please provide your contact details:

Name

Role/Job title

Email address

5. Your details

4. Are you responding on behalf of your organisation or as an individual?

On behalf of my organisation

As an individual

5. Are you happy for us to contact you regarding your response to this consultation?

Yes

No

6. Your impressions of the Fire Standard

The questions in this section are about your impressions of the Fire Standard as a whole.

6. Please summarise, briefly (less than 300 characters) and in your own words, what problem or issue you think this specific Fire Standard is intending to address:

7. The Fire Standard: Desired Outcome

The questions in this section are about the specific parts of the Fire Standard.

7. To what extent do you agree with the Desired Outcome section of the Organisational Learning Fire Standard?

Please consider both the language and content of this section in your response

- Agree
- Neither agree nor disagree
- Disagree
- Don't know

Do you have any feedback regarding anything that is missing or erroneous in this section?

8. The Fire Standard: What is required to meet the Fire Standard

The questions in this section are about the specific parts of the Fire Standard.

8. To what extent do you agree with the To Achieve the Fire Standard section of the Organisational Learning Fire Standard?

Please consider both the language and content of this section in your response

- Agree
- Neither agree nor disagree
- Disagree
- Don't know

Do you have any feedback regarding anything that is missing or erroneous in this section?

9. The Fire Standard: Expected benefits

The questions in this section are about the specific parts of the Fire Standard.

9. To what extent do you agree with the Expected benefits of the Fire Standard section of the Organisational Learning Fire Standard?

Please consider both the language and content of this section in your response

- Agree
- Neither agree nor disagree
- Disagree
- Don't know

Do you have any feedback regarding anything that is missing or erroneous in this section?

10. The Expected Benefits identified will be achieved if the Fire Standard is implemented and embedded in my service:

- Agree
- Neither agree nor disagree
- Disagree
- Don't know

If you disagree, please tell us why you don't think the expected benefits will be achieved:

10. The Fire Standard: Legal requirements or mandatory duties

The questions in this section are about the specific parts of the Fire Standard.

11. To what extent do you agree with the Legal requirements or mandatory duties section of the Organisational Learning Fire Standard?

Some legislation is applicable across all Fire Standards such as the Fire and Rescue Services Act. The intention with each standard is to list the legislation that is most relevant or pertinent to the subject or specialism of the standard. However, if you feel there is something that should be included please provide details below.

- Agree
- Neither agree nor disagree
- Disagree
- Don't know

Do you have any feedback regarding anything that is missing or erroneous in this section?

11. The Fire Standard: Linked qualifications, accreditations or Fire Standards

The questions in this section are about the specific parts of the Fire Standard.

12. To what extent do you agree with the Linked qualifications, accreditations or Fire Standards section of the Organisational Learning Fire Standard?

- Agree
- Neither agree nor disagree
- Disagree
- Don't know

Do you have any feedback regarding anything that is missing or erroneous in this section?

12. The Fire Standard: Guidance and supporting information

The questions in this section are about the specific parts of the Fire Standard.

13. To what extent do you agree with the Guidance and supporting information section of the Organisational Learning Fire Standard?

- Agree
- Neither agree nor disagree
- Disagree
- Don't know

Do you have any feedback regarding anything that is missing or erroneous in this section?

13. Final comments

Thank you for taking the time to provide feedback on the Organisational Learning Fire Standard. Your response is greatly appreciated.

14. Please use this space to tell us more about what you think of this Fire Standard:

